

# FERADYNE OUTDOORS SUPERVISOR/SKILLED JOB POSTING

## QUALIFICATIONS (EXPERIENCE/EDUCATION)

- ❖ Minimum of three years' experience in manufacturing, distribution, industrial or related background
- ❖ Ability to effectively supervise others, problem solve, and lead a production team
- ❖ Job Fit Assessment and Mechanical Aptitude testing may apply

## JOB DUTIES

Position/Summary	Essential Duties & Responsibilities
<p><b>Production Supervisor:</b></p> <p>Supervise operations to ensure quotas, correct protocols, and quality control standards are met effectively, efficiently, and safely.</p> <p><b><u>Immediate Opening</u></b></p> <p>Submit in person or email FeraDyne Outdoors Employment Application and/or resume to:</p> <p>Human Resources 1230 Poplar Avenue Entrance B Superior WI 54880</p> <p><a href="mailto:jobopps@feradyne.com">jobopps@feradyne.com</a></p> <p>For additional information: <a href="http://www.feradyne.com">www.feradyne.com</a> <b>Career Opportunities</b></p>	<p>Maintain detailed knowledge of current/future standard operating procedures (SOP's), 5S program and safety procedures, and related follow through</p> <p>Effectively monitor, train, and motivate employees to consistently meet quotas and quality control standards</p> <p>Assist, when necessary, in the production and packaging of product</p> <p>Observe and evaluate performance of employees; counsel, record, and discipline as necessary</p> <p>Consistently and accurately complete production log as scheduled</p> <p>Communicate inventory levels for daily production and build kits</p> <p>Correspond with and maintain professional relations with vendors, suppliers, and other service providers</p> <p>Efficiently and accurately operate and troubleshoot equipment related to position</p> <p>Maintain a clean, organized, and safe work environment by following all safety guidelines when handling sharp cutting tools/objects</p> <p>Operate forklift and pallet jack to move packaged product and product components</p> <p>Role Model a positive attitude and good work ethic, be available for employees you supervise with behavior and decisions consistent with FeraDyne Outdoors's policies and procedures</p> <p>Any other duties and/or responsibilities assigned by division manager</p>
	<p><b>Knowledge, Skills, &amp; Abilities</b></p> <ul style="list-style-type: none"> <li>• Good hand-eye coordination</li> <li>• Ability to supervise and work as part of a team</li> <li>• Mechanically inclined</li> <li>• Basic math to intermediate (addition, subtraction, multiplication, division)</li> <li>• Reading comprehension and writing skills</li> <li>• Possess good communication, reasoning, and problem-solving skills</li> <li>• Ability to handle physical demands listed below</li> </ul>
	<p><b>Physical Demands</b></p> <ul style="list-style-type: none"> <li>• Work around paint and fumes</li> <li>• Wear safety glasses for 8+ hours per shift</li> <li>• Sit and/or stand for 8-12 hours while working</li> <li>• Utilize fine and gross motor skills with repetitive movement of arms, wrists, hands and fingers</li> <li>• Lift 25-75lbs overhead, push and pull objects up to 75lbs (repetitive at times)</li> <li>• Other strenuous physical activity</li> </ul>