

FERADYNE OUTDOORS JOB POSTING

MANUFACTURING MANAGER-GLENDEL

QUALIFICATIONS (EXPERIENCE/EDUCATION)

Minimum: Two year degree in management and/or industrial technology or related field-Bachelor's a Plus
5+ years of management (preferably upper management) experience in a manufacturing setting

JOB DUTIES

Position/Summary	Essential Duties & Responsibilities
<p>This position oversees personnel and manufacturing to develop and implement optimal, cost-effective manufacturing processes, methods, and controls in accordance with product specifications and quality standards.</p> <p><u>Immediate Opening</u></p> <p>Submit in person or email FeraDyne Employment Application-Navigate to www.feradyne.com Career Opportunities for application and instructions</p> <p>Questions? Contact Human Resources at 715-398-2034 Ext 1020</p> <p>or jobopps@feradyne.com</p>	<ul style="list-style-type: none"> • Understand, implement, and maintain standard operating procedures in line with principles of lean manufacturing and 5S in order to generate higher ROI and workflow optimization. • Oversee production process making sure products are produced on time, in a safe manner and of high quality. • Recommend and implement improvements to production processes, methods and controls including research of equipment and/or upgrades to equipment. • Coordinate manufacturing launch for new or revised products. • Effectively monitor, train, and motivate employees to consistently meet quotas and quality control standards. • Communicate with and lead your team toward efficiency in all areas of operation. • Observe and evaluate performance of employees; counsel, record, and discipline as necessary. • Analyze and delegate maintenance in production areas. • Direct department purchasing, costing, scheduling, inventory with Procurement Agent. • Actively ensure/maintain data collection procedures for product quality and performance. • Readily recognize and resolve matters causing hardships to operations. • Ensure all division operations and tasks are tended to on a daily basis. • Develop and create production strategies, goals and objectives that coincide with manufacturing and corporate goals. • Promptly and accurately report information concerning production, budgeting, purchasing and inventory management. • Effectively communicate with and maintain positive/professional relationships with other managers and departments within FeraDyne Outdoors. • Correspond with and maintain professional relations with vendors, suppliers, and other service providers. • Role Model a positive attitude and good work ethic, be available for employees you supervise with behavior and decisions consistent with FeraDyne's policies/procedures. • Other duties as assigned by Management Team
	<p>Knowledge, Skills, & Abilities</p> <ul style="list-style-type: none"> • Advanced knowledge of machinery and design, production processing and organization • Excellent mechanical/electrical aptitude and mathematical skills • Excellent organizational, leadership and communication skills and problem solving abilities • Good computer skills with word processing, spreadsheets, internet correspondence and research • Knowledge of archery industry and shooting desirable

Does this position require frequent/ongoing driving on company business and/or include the use or designation of a company owned vehicle? YES **NO** If yes, authorization and release of DMV records and a valid state issued driver's license with satisfactory driving record must be acquired and maintained (see HR for related forms and details).

Due to nature of duties and/or for emergency response or consultation, this position includes the assignment of mobile/cellular phone. Field Logic provides the mobile device, costs associated with contract plans, and approved options/accessories. Employees are responsible to keep the assigned device in a secure location, properly maintained and in working order.