



FeraDyne Outdoors **is committed to providing a drug-free, healthful and safe workplace.**  
*All prospective employees will be asked to submit to Non-DOT DRUG SCREENING once a conditional offer of employment has been extended and accepted.*  
An offer of employment by FeraDyne Outdoors is contingent on the prospective employee testing negative for illegal substances.

Employment Application-Must be submitted by email to [jobopps@fieldlogic.com](mailto:jobopps@fieldlogic.com) or to 1230 Poplar Avenue Superior, WI 54880

**Please complete entire application & questionnaire. Incomplete submissions will NOT be considered.**

**Applicant Information**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_  
City State ZIP Code

Phone: ( ) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date Available: \_\_\_\_\_ Position Applied for: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Currently Employed? If yes, reason for leaving: \_\_\_\_\_

Are you authorized to work in the United States? YES  NO

Have you ever worked for this company? YES  NO  If so, when? \_\_\_\_\_

Have you ever been convicted of a crime? YES  NO  If yes, describe in full, including date(s): \_\_\_\_\_

\*A conviction record will not necessarily be a bar to employment. In accordance with WI Statute, convictions will be considered only if the offense(s) are substantially related to the particular job/position.

**Education**

High School: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES  NO  Degree: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate? YES  NO  Degree: \_\_\_\_\_

**Miscellaneous Information**

How did you hear about FeraDyne? \_\_\_\_\_

Were you referred by a current FeraDyne employee? \_\_\_\_\_ Employee Name: \_\_\_\_\_

Do you know any other employees of FeraDyne? \_\_\_\_\_

\_\_\_\_\_

### Previous Employment

Company: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ /hr. Ending Wage: \$ \_\_\_\_\_ /hr.

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous employer/supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ /hr. Ending Wage: \$ \_\_\_\_\_ /hr.

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous employer/supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ /hr. Ending Wage: \$ \_\_\_\_\_ /hr.

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous employer/supervisor for a reference? YES  NO

### Disclaimer and Signature

FeraDyne Outdoors is an equal opportunity employer. FeraDyne Outdoors does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I hereby certify that the facts set forth in my application for employment are true and complete. No requested information has been concealed. I authorize FeraDyne Outdoors to verify their accuracy and to obtain reference information on my work performance. I hereby release FeraDyne Outdoors from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an Officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing and signed by an officer.

*I understand that the Company requires the successful completion of a urinalysis for drug testing purposes, and may require pre-employment work assessments and criminal background check as a condition of employment.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



101 Main Street • Superior, WI 54880 • V (715) 395-9955 • Toll Free (800) 282-4868 • Fax (715) 395-9959

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## Permission to Verify Employment Application Information

I understand and authorize FeraDyne Outdoors to verify the contents of my employment application for accuracy. This includes the verification of my employment history, criminal background, education, and any other submissions such as (but not limited to) references, letters of reference, portfolios or projects I represent as my work, and my resume.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please list two (2) references other than relatives:

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Company: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Company: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

**FeraDyne Outdoors**  
**Pre-Interview Questionnaire**

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

What shift(s) are you available to work? Day  Afternoon  Night

When are you available to start? \_\_\_\_\_

What do you look for in a job? \_\_\_\_\_

\_\_\_\_\_

What are some previous job positions/skills you have learned and how do you think they could be applied to a job position with FeraDyne Outdoors?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are your top two strengths and top two weaknesses?

Strength: \_\_\_\_\_

Strength: \_\_\_\_\_

Weakness: \_\_\_\_\_

Weakness: \_\_\_\_\_

Without using names, describe a good supervisor and a bad supervisor and why?

Good Supervisor: \_\_\_\_\_

Bad Supervisor: \_\_\_\_\_

On a scale of 1 to 5, **1 being the best and 5 being the worst**, circle the grade of your overall work effectiveness (punctuality, time management, problem solving, overall work ethic, etc.).

1

2

3

4

5